

圳市普瑞 团 分 司



BOARD STATEMENT

A a e abli hed i i a i al ha ac i cal c a i he ha ac i cal i f 24 ea he G ha bee ll i g he ai ble de el e f e u c a i a d e ea ch a d de el e he bi ha ac i cal i i She he . l 2021, he Bi ha Re ach l e a f f i c i a l l e abli hed b He ali k ge he i h She he P e e h i c (深 圳 職 業 技 術 學 院), i h e ea ch d i c i i d i g e d i g a g e , a l a c i e i g d i e i , h a c d a i c a c i c e i g , k e h a a c i cal e h l i g i a d d i g e a i , e . c . , i h c e i g he h l e e ea ch a d de el e ch a i d i g d i e . l a d d i , he G d a e d a ll e a i g u c i l i e f d i g i j e i . She he S f a g e P a k M a g e e C e (深 圳 市 科 技 評 審 管 理 中 心) i M a 2021, h g h She he T e c h M e d i c i e C . , L d , a h l l - e d b i d i a f he G . The u c i l i e i e d he She he S c i e c e a d T e c h l g E a i i M a g e e C e . f b a e , a i a d e e l c a l b i - i a i e h a a c i cal c a e i She he , a d h e l he de el e a d a d a c e e f he G e a e B a A e a b i e d i c a l i .

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i i e t a d a c i e l e a d a d c i u l e g h e e i i g
i e e . H e a l i k i t e a d e a l l d e e l e b e e f i c i a l h e
G i h h e a i a b l e c i , a l e a d a a g e e c d i i h e
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e e e c .

董事會聲明

作為一家深耕醫藥行業二十四載的藥企，本集團一直全力支持深圳市在生物醫藥產業教育及研發的持續發展。在二零二一年，海普瑞與深圳職業技術學院共建的生物醫藥研究院正式成立，研究方向涵蓋藥物新靶點發現、天然活性成分挖掘、藥效活性篩選、製藥關鍵技術及藥物評價等方面，基本覆蓋了藥物研發創新鏈全鏈條。除此之外，本集團在二零二一年五月通過其全資子公司深圳市天道醫藥有限公司，向深圳市科技評審管理中心無償捐贈一條運行良好的注射劑中試生產線，用於支持深圳市科技評審管理中心孵化、扶持、服務深圳本地生物創新醫藥企業，助力大灣區產業發展和升級。

展望未來，我們會堅持實現業績的有序增長，並在國內及環球反覆多變的市場環境中繼續穩步擴展，以充盈資源，把握合適機遇積極拓展及不斷強化現有業務，儘管當下充滿了未知和不確定性，海普瑞已做好準備，且具備持續發展的生產、銷售及管理條件，可進行各項有利本集團的發展，我們對未來前景充滿信心。

ABOUT THIS REPORT

The Report details the achievements of the Group in environmental, social and governance ("ESG") in the past year. The Report details all the information that the Group has disclosed in the Environmental, Social and Governance Report ("ESG Report").

SCOPE OF THE REPORT

The Group is a leading China-based pharmaceutical company, with a global presence in the pharmaceutical, biotechnology and CDMO fields. The Group's headquarters are in Shenzhen, China, and it has regional offices in the United States, Europe, India, and other global markets. The Group's operations are divided into three main business segments: Pharmaceutical, Biotechnology, and CDMO. The Group's financial year ends on December 31, 2021, and the ESG Report covers the period from January 1, 2021, to December 31, 2021.

REPORTING PRINCIPLES

This Report follows the ESG Reporting Guidelines and the following principles:

Materiality: The Group identifies and assesses the materiality of ESG issues based on the interests of stakeholders and the impact of the Group's operations on the environment, society, and the economy.

Objectivity: The Group's ESG Reporting Principles are applied consistently to all relevant information, and the Group's ESG performance is evaluated objectively.

Balance: The Group's ESG Reporting Principles are applied consistently to all relevant information, and the Group's ESG performance is evaluated objectively.

Consistency: The Group's ESG Reporting Principles are applied consistently to all relevant information, and the Group's ESG performance is evaluated objectively.

FEEDBACK

The Group welcomes stakeholders' feedback on the ESG Report. Please email us at esg@hualik.com.

關於本報告

本報告披露了本集團於過去一年在環境、社會及管治議題方面的行動與成績。本報告乃遵守《環境、社會及管治報告指引》(「ESG報告指引」)載列的所有「不遵守就解釋」條文，並根據指引中的所有建議披露作匯報。

匯報範圍

本集團是領先的中國製藥公司，在製藥領域、創新生物科技領域及CDMO領域擁有全球業務。本報告內容涵蓋對本集團有財務重要性及營運影響力的業務，包括位處深圳的總部及產業園，以及位處美國的產業園。報告期為二零二一年一月一日至十二月三十一日，與年報的財政期間相同。

匯報原則

本報告依循ESG報告指引，應用以下原則：

重要性：為識別及評估對業務有關人士有影響的重大事宜，我們還透過多項與業務有關人士的溝通活動，進行實質性評估調查，以釐定對本集團可持續發展有重大影響的因素。

量化：量化原則適用於本報告的所有資料。我們為所有績效指標提供明確定義，並清楚註明量度單位。

平衡性：本報告的資料和案例主要來源於二零二一年度公司統計報告、相關文檔及內部溝通文件。本集團承諾本報告不存在任何虛假記載及誤導性陳述，並對內容真實性、準確性和完整性負責。

一致性：我們遵循「香港聯交所環境、社會及管治報告指引」進行匯報。未來若有任何可能影響與過往報告作比較的變更，本集團會於報告相應內容加入註解。

意見反饋

本集團歡迎各持份者就我們的環境、社會及管治方法及表現提供意見，請以電子郵件 (esg@hualik.com) 提供您的建議或與我們分享您的意見。

STAKEHOLDER AND MATERIALITY ASSESSMENT

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The c ^h i c a i e h d b e e e h e G ^h a d a k e h l d e a b e l :

持份者參與及重要性評估

本集團努力通過建設性的溝通方式採納持份者(包括股東、客戶、員工、供應商、監管機構和社會公眾)的意見及保障彼等權益,以確定本公司的長期發展方向及與其保持密切的關係。本集團營運數據及整體業績表現會每半年總結於公司的中期報告及年報,並透過公司網站([www.he ali k.c](http://www.heali.kc))向各投資者作出匯報。

本集團與持份者的溝通方式如下：

Major stakeholders 主要持份者	Communication means 溝通方式
Investors 投資者	<p>Maintain close and effective communication with shareholders through regular investors' meetings, annual general meetings, email, investor hotlines and investor mailboxes and other forms, maintaining close, transparent and efficient communication.</p>
Customers 客戶	<p>Set up a service hotline to help customers express their views. When a complaint is received, the service staff will handle the matter as soon as possible.</p> <p>設立顧客服務熱線供顧客表達意見，若有投訴個案，服務部職員必定盡快給予顧客適當的回覆。</p>
Employees 員工	<p>Develop employee benefits and wages, and encourage employees to achieve health and safety.</p> <p>制定僱傭及員工福利制度，透過培訓加強員工對職業安全及健康之意識。</p>
Suppliers 供應商	<p>Carry out a competitive bidding process to achieve the best value for money.</p> <p>透過電郵、會議、審核及評估流程，達致公開透明的採購政策，與供應商互利共贏。</p>

During the Reporting Period, the Group identified a wide range of material issues, which are categorized into six categories: environmental, social, governance, economic, community and ESG. The Group has identified 22 material issues, which are categorized into six categories: environmental, social, governance, economic, community and ESG.

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<p>Step 1: Identify Material Issues</p> <p>第一步 識別重要議題</p>	<p>With reference to the HKEX' Environmental, Social and Governance Reporting Guide and other factors, the Group has identified 22 material issues, which are categorized into six categories: environmental, social, governance, economic, community and ESG. The Group has identified 22 material issues, which are categorized into six categories: environmental, social, governance, economic, community and ESG.</p> <p>參考香港交易所《環境、社會及管治報告指引》和綜合公司發展戰略、行業發展趨勢、監管及資本市場要求等因素，不同維度出發，識別了22個重大議題，涵蓋環境保護、僱傭及勞工慣例、經營慣例及社區投資等四大範疇。</p>
<p>Step 2: Collect Stakeholders' Views</p> <p>第二步 收集持分者意見</p>	<p>We have collected feedback from internal and external stakeholders and evaluated the importance of each issue.</p> <p>我們通過問卷調查收集公司內部及外界持份者反饋意見並評估各相關議題的重要性。</p>
<p>Step 3: Determine Material Issues</p> <p>第三步 釐定重要議題</p> <p>贏6。搖我手俾 重 重要議題</p>	<p>The Group has identified 22 material issues, which are categorized into six categories: environmental, social, governance, economic, community and ESG. The Group has identified 22 material issues, which are categorized into six categories: environmental, social, governance, economic, community and ESG.</p> <p>參考香港交易所《環境、社會及管治報告指引》和綜合公司發展戰略、行業發展趨勢、監管及資本市場要求等因素，不同維度出發，識別了22個重大議題，涵蓋環境保護、僱傭及勞工慣例、經營慣例及社區投資等四大範疇。</p>

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Materiality Matrix
重要性矩陣

Importance towards External Stakeholders 對外部利益相關者的重要性	High 高		Medium 中		Low 低	
	High 高	Medium 中	Low 低	High 高	Medium 中	Low 低
1. Environmental Protection 環境保護						
2. Employee Welfare 僱員福利						
3. Customer Satisfaction 顧客滿意						
4. Supplier Management 供應商管理						
5. Community Relations 社區關係						
6. Product Quality 產品質量						
7. Financial Performance 財務表現						
8. Innovation and Development 創新及發展						
9. Social Responsibility 社會責任						
10. Regulatory Compliance 法規 compliance						

The Group has taken considerable steps to identify the risks and opportunities related to climate change. The Group will continue to enhance its ability to identify and manage the risks and opportunities related to climate change. The Group's environmental, social and governance (ESG) strategy is aligned with the United Nations Sustainable Development Goals (SDGs).

A. ENVIRONMENT

1. EMISSIONS

A major objective of the Group's environmental management system is to reduce greenhouse gas emissions. The Group has set targets for reducing greenhouse gas emissions and has implemented measures to achieve these targets. The Group has also established a system for monitoring and reporting greenhouse gas emissions. The Group's environmental management system is based on the ISO 14001 standard. The Group has also established a system for managing environmental risks. The Group's environmental management system is designed to ensure that the Group's operations are in compliance with applicable environmental laws and regulations. The Group has also established a system for managing environmental incidents. The Group's environmental management system is designed to ensure that the Group's operations are in compliance with applicable environmental laws and regulations. The Group has also established a system for managing environmental incidents.

In 2021, all of the Group's facilities in Shenzhen have passed the Clean Production Certification. The Group's environmental management system is based on the ISO 14001 standard. The Group has also established a system for managing environmental risks. The Group's environmental management system is designed to ensure that the Group's operations are in compliance with applicable environmental laws and regulations. The Group has also established a system for managing environmental incidents. The Group's environmental management system is designed to ensure that the Group's operations are in compliance with applicable environmental laws and regulations. The Group has also established a system for managing environmental incidents.

AIR POLLUTANT

The Group has implemented measures to reduce air pollution. The Group has also established a system for monitoring and reporting air pollution. The Group's environmental management system is based on the ISO 14001 standard. The Group has also established a system for managing environmental risks. The Group's environmental management system is designed to ensure that the Group's operations are in compliance with applicable environmental laws and regulations. The Group has also established a system for managing environmental incidents. The Group's environmental management system is designed to ensure that the Group's operations are in compliance with applicable environmental laws and regulations. The Group has also established a system for managing environmental incidents.

就評估所識別出的實質性議題，本集團已採取相應舉措，並在後續章節中作出詳細闡述。一如既往，本集團將繼續致力建立多元化、透明、誠信及準確的溝通渠道，為本集團的環境、社會及管治策略提供重要依據。

A. 環境

1. 排放物

本集團作為負責任的企業，我們作出一切努力，透過一系列減少環境影響的措施，控制廢氣及溫室氣體排放、水及土地的排污，減少有害及無害廢棄物的產生，實現對保護環境方面的持續承諾。本集團已制定《環保管理規範》，確認本集團環保的目的及原則、環保內容、職責劃分、污水的排放、廢氣的排放、固體廢物及危險廢物的處理、環保事故預防及應急救援預案等相關管理制度，以確保排放的廢氣、廢水符合國家排放標準，固體廢物及危險廢物交由具資質的單位處理，保護環境，維護本集團生產經營活動穩定運行。

在二零二一年，本集團位於深圳的各工廠分別首次及複審通過了清潔生產認證工作。本集團的排放及廢物管理以完全符合法規要求為目標，嚴格遵守所有適用的環保法例和法規，例如《中華人民共和國環境保護法》，報告期內並未有違規的情況。

空氣污染物

本集團嚴格要求廠區內嚴禁擅自拆除或者閑置防治廢氣污染的設施，同時我們亦要求所有生產過程中產生廢氣的部門，嚴格按照本集團制定的《工業廢氣處理系統運行及維護標準操作指導書》的操作規程操作，做好廢氣處理設備的維護保養工作，如發現任何問題及時解決，以確保廢氣排放達到《中華人民共和國大氣污染防治法》的標準。

為確保工廠的空氣污染物排放量不超出相關的法律法規規定，本集團根據《鍋爐大氣污染物排放標準》及《工業企業揮發性有機物排放控制標準》等國

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The Group's air pollution is as follows:

Pollutants 污染物	Unit 單位	Emissions for 2020 2020年排放量	Emissions for 2021 2021年排放量
Nitrogen oxide (NO _x) 氮氧化物(NO _x)	kg 千克	11,643.9	10,687.9
Sulfur dioxide (SO ₂) 硫氧化物(SO ₂)	kg 千克	328.9	10.0
Particulate matter (PM) 顆粒物(PM)	kg 千克	683.18	626.9

GREENHOUSE GAS

Climate change is a global issue that has become a major concern for the world. The Group has been actively engaged in climate change management. In 2021, the Group has further strengthened its climate change management system, and has set a target to reduce greenhouse gas emissions by 10% compared with 2020. The Group has also actively participated in various climate change activities, such as carbon footprint calculation, energy conservation, and environmental protection. The Group's greenhouse gas emissions are as follows:

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Scope 範圍	Unit 單位	Emissions for 2020 2020年排放量	Emissions for 2021 2021年排放量
Total GHG Emissions 總溫室氣體排放量	tonnes of CO ₂ equivalent 公噸二氧化碳當量	56,441.9	65,879.6
Direct Emissions (Scope 1) 直接排放(範圍1)	tonnes of CO ₂ equivalent 公噸二氧化碳當量	19,556.9	25,352.5
Energy indirect Emissions (Scope 2) 能源間接排放(範圍2)	tonnes of CO ₂ equivalent 公噸二氧化碳當量	36,885.0	40,527.1

N e:

The call for a global climate agreement, the Re-igniting Global
Economic and KPI-led by HKEX, the 2006 IPCC Guideline for
National Greenhouse Gas Emissions, Fifth Assessment Report
IPCC, and the latest IPCC fact-finding report;

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附註：

計算乃基於聯交所發佈的環境關鍵績效指標報告指引、二零零六年IPCC國家溫室氣體清單指南、IPCC第五次評估報告及最新電網排放因子；

範圍1包括柴油與天然氣的固定燃燒排放、柴油與無鉛汽油的移動源直接燃燒排放及製冷設備的逃逸排放；以及

範圍2包括源自外購電力的能源間接排放。

二零二一年的範圍1及範圍2溫室氣體排放量均較二零二零年多，主要原因是業務在二零二一年有所提升，所耗用的各種資源包括燃料及電力皆比去年上升。本集團會持續監察排放量表現，並致力減緩對氣候變化的影響。

針對減少產生排放物，本集團採納及實踐一系列的措施：

提供並鼓勵員工使用視頻及電話會議系統，方使用此方法進行運營管理以減少商旅出差及其相關交通運輸引致的溫室氣體排放；

制訂了關於區域性採購的政策，優先選用本地供應商，以減少因額外的運輸過程而增加的能源消耗及溫室氣體的排放；及

優先選用較環保的設備，例如：
可變頻空調設備及使用減低損壞
臭氧層的冷媒；改用電磁爐具，
以取代使用煤氣的設備

WASTEWATER

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a d e a age i be e f ha a d
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污水

在污水排放管理方面，本集團已編製《污水處理操作規程》，並要求工程運行部污水處理的操作人員必須嚴格按照規程進行操作。《污水處理操作規程》涵蓋廢水工藝流程、污水處理程序、污水的廢氣淨化處理系統操作程序。本集團會安排質量控制部檢驗人員就處理後的污水進行檢驗工作，以確保所排放的污水符合法例的排放標準。

廢棄物

本集團非常重視固體廢物方面的管理，對於無害廢棄物的管理，本集團依據《固體廢物污染環境防治法》、《城市生活垃圾管理辦法》等國家法規，針對無害廢棄物進行分類管理，生活垃圾和非危險廢物的處理由行政部按照與南山區西麗環衛所簽訂的《城市垃圾清運合同書》，指定人員監督環衛所的工作人員到本集團後門垃圾收集點轉移處理生活垃圾和非危險廢物。

而危險廢物方面，我們已參照國家《國家危險名錄》規定，對工廠的有害廢棄物進行鑒別，並依據《中華人民共和國固體廢棄物環境污染防治法》、《危險廢物轉移聯單管理辦法》等法規制定《環保管理規範》，所有的危險廢物會交由危險廢物產生部門負責，必須設置收集容器將產生的危險廢物進行回收，並設置危險廢物的臨時存放點，以及按照危險廢物管理要求做好防護措施和警示標識。實驗產生的廢棄的化學試劑，應進行收集處理，嚴禁隨意排放。

The affixes in the German verb 'abgeben' are:

Type of Waste 廢棄物類別	Unit 單位	Amount of Waste Generated in 2020 2020年產生量	Amount of Waste Generated in 2021 ¹ 2021年產生量 ¹
Hazardous Waste 有害廢棄物	tonne 公噸	16.7	96.1
Non-hazardous Waste 非有害廢棄物	tonne 公噸	16.7	96.1

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Mea hile, e c t i u I da e he la e e i t e al e
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e eg - a i g ea e c I e c t i :

<p>Energy saving measures</p> <p>節能措施</p>	
<p>Ligh<i>ing</i></p> <p>電燈</p>	<ul style="list-style-type: none"> Turn off the light if it is not necessary, and replace the energy saving light bulb if needed. Remove the light bulb if it is too bright. Turn off the light in the area (such as the hallway, etc.) after office hours. Use energy saving light bulbs, such as light emitting diode (LED), to achieve higher energy efficiency. <p>如沒需要，應把照明關掉，並在開關掣附近貼上「節約能源」的貼紙，以作提示。</p> <p>在光線過強的地方，應減除過量的照明設備。</p> <p>在非正常辦公時間，關掉公用地方(例如接待處、走廊、升降機大堂等)不必要的電燈；以及</p> <p>使用節能的照明燈具，如發光二極管(LED)，以達至較高能源效益。</p>
<p>Air conditioning</p> <p>空調</p>	<ul style="list-style-type: none"> The air conditioning should be used efficiently after the office/canteen, etc. After the use, it should be turned off immediately. Keep the indoor temperature at 25.5 °C. Turn off the air conditioning device when leaving the office and after office hours. When feasible, let all air circulation and reduce the use of air conditioning. When possible, open the window to let the air flow naturally, reduce the use of air conditioning. <p>在辦公室、會議室等房間使用完畢後，應立即關掉空調設備。並在房間出口貼上「節約能源」標貼以作提示。</p> <p>保持室內溫度在25.5℃；</p> <p>在離開會議室、辦公室及非正常辦公時間，關掉空調裝置；</p> <p>在可行的情況下，讓空氣自然流通，減少空調使用；</p>

The Group's total electricity consumption is as follows:

Energy Type 能源種類	Unit 單位	Consumption in 2020 2020年耗量	Consumption in 2021 2021年耗量
Total Electricity Consumption	kWh in '000	128,438.2	158,721

3. ENVIRONMENT AND NATURAL RESOURCES

The G₁ i₁ eg₁ a₁ e₁ i₁ e₁ al₁ e₁ ibili₁ i₁ i₁ dail
 b₁ i₁ e₁ a₁ i₁ We a₁ e₁ c₁ illed₁ i₁ le₁ e₁ i₁ g₁ a₁ be₁
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 k₁ f₁ he₁ ffice₁ e₁ u₁ ce₁ he₁ c₁ u₁ i₁ f₁ he₁ e₁ i₁ e₁ al₁
 a₁ d₁ a₁ l₁ e₁ u₁ ce₁ . O₁ ffice₁ e₁ i₁ e₁ al₁ a₁ age₁ e₁
 k₁ ail₁ f₁ e₁ e₁ u₁ ci₁ g₁ a₁ e₁ c₁ u₁ i₁ a₁ d₁ a₁ i₁ g₁
 e₁ e₁ g₁ .

E l e e ' a a e e f a e a i g h a g a l b e e
i e d b e c h e e h a e l g a d c a e d h e e c i f h e
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a i i e a t t f k i g a d h a e a d e d h e f l l i g
e i t e a l e c i e a d e e u c e t a e t c i :

- The **U** be **f** c **a** e ****el **e**, **b**iefca **e**, **i**ch **e**
 al**h**, **e**c. **i** al **h** **b**jec ****e **i**fica **i** a d c **h**
 a **h** **i** **i** **e** he de a d **f** **a** e **i**
- U l ad **e**, **i**ce a d he **i** al a e **j**al
 he G **h**, **W**eCh **a** **f**, **e**lec **i** c **e** **i** g b a **d**,
f **a** e, a d l **e** **e** f **g** e al **e** f e **e** ce;
- Rec cle **e** ****el **e** a d **e** **a** **f** lde **f** **e** di g
 i **e** al d **h** **e** a d l **e** **e**;
- U e b **h** ide **f** he **a** e **f** **i** g a d **h** c **i** g;
 a d
- U e he bla k ide **f** he **a** e **f** **d** a **f** i g, **i** **i** g a d
 ece **i** g fa e.

3. 環境及天然資源

本集團積極將環境責任融入到企業日常經營行為中。我們致力在辦公室的日常工作中，實施多項促進環保的管理措施，以減低對環境及自然資源的消耗。我們的辦公室環保管理工作，主要著重減少用紙和節省能源。

我們長久以來倡儀保護環境，故此員工的節省用紙意識已大大提高。同時，員工已經建立良好的工作模式，採納下列各項環保措施以減少用紙量：

全面推行檔案電子化管理，鼓勵同事盡量在電腦上進行文檔處理及以電子方式傳遞資訊，減少紙質檔的列印、傳遞、整理、存檔等工作；

公司信封、公文袋、畫冊等印發數量亦受核實控制，務求盡量削減對紙張的需求：

報告、通告及其他宣傳資料上載至本集團的微信平台、電子報告板、內聯網、互聯網，供一般參考之用；

循環使用信封和暫用檔案夾，發送內部文件及書信；

雙面使用紙張列印和影印；以及

使用紙張未用過的一面，作草擬、列印及接收傳真用途。

The G₁ U₁ e a l a g e U₁ b e f e i₁ e a l l f j e d l₁
 a i e₁ U₁ c h a e c h a i c a l e c i l₁ e f f i l l a b l e b a l l- i₁ e₁
 e c t c l e d e c i l a d c e c i₁ U₁ i d₁ a d U₁ U₁ e l a d e f₁
 h e d d e d d₁ . W e a l l d e₁ U₁ h e e i₁ e a l l f j e d l₁
 U₁ c f₁ U₁ U₁ l i e₁ U₁ c h a l U₁ a b l e l a e i₁ e₁ e₁
 c a j d g e a d d U₁ e b e l a d e f e c t c l e d a e f f i c i e₁
 U₁ e U₁ i g h e e a₁ U₁ e 90 f h e l a e₁ e₁ c a j d g e U₁ e d₁
 b h e G₁ U₁ e e c c l a b l e . W e h a e a l l a₁ U₁ U₁ c h a e d₁
 f f i c i e U₁ i e₁ U₁ h e e g a i g l a b e l₁ U₁ c h a h c i e₁
 a d i e₁ U₁ a d U₁ e d i c h a g e U₁ e a c k a g i g₁ U₁
 e i₁ e a l c e a i₁ . W e U₁ l d a l U₁ e e l e c t r i c i e d e₁
 i f a l i c a b l e .

本集團大量使用「環保」文具，例如鉛芯筆、可替換筆心的原子筆、再造鉛筆、塗改液及以碎木製造的傢具。我們亦向承辦商訂購其他環保產品，例如可循環再用的鐳射打印機碳粉盒和以再造紙製成的文件盒，供辦公室使用。年內，本集團使用的鐳射打印機碳粉盒，逾90%均為可循環再用種類。我們一直只會購買附有節約能源標籤的辦公室設備，例如影印機及打印機，而且不鼓勵多餘的包裝，以支持環境保育。如情況合適，我們亦會使用電子方式招標。

The U a d c e a i f e l e e a e e i a l t h e
 U c c e f t f f i c e e i i e a l a a g e e . I a d d i t t h e
 e g l a c i l a i g g i d e l i e a i g a e a d e e g , t e
 a l a c i e l e c u a g e e l e e a i c i a e i e i e a l
 e c i a c i i e g a i e d b d i f f e g a i a i f t
 i e i e e h a c e e l e e a a g e f e e a l
 t e c i a d e i e a l a a g e e . W e i l l c i e
 k e l i h e e i h e e e a b l i h e
 G e i e a l e c i e a d e e h a h e
 e a i f h e f f i c e c i i e i h e i e a l t e e
 i c i t l e .

辦公室環保管理的成功，員工的支持和配合至為關鍵。除了定期傳閱有關節省紙張及能源的指引外，我們亦不時主動鼓勵員工參與不同機構所舉辦的環保活動，以提升員工對保護環境和環保管理的意識。我們日後會繼續與員工緊密合作，建立本集團的環保文化，並確保辦公室的運作符合環保原則。

4. CLIMATE CHANGE

I i a i d i a b l e f a c h a g l b a l a i g i b e c i g e
 a d e e j u t . T h e G h a b e e a i g a e i c l i a e
 c h a g e i e . I h i e g a d , h e G e e k a k e h e i b l
 e a t e e d c e g e e h e g a e i i t f b i e
 e a i a d c b a c l i a e c h a g e .

4. 氣候變化

地球暖化日益嚴重已是不爭的事實。本集團一直關注氣候變化議題，為此本集團力求採取最佳措施，減少業務營運所帶來的溫室氣體排放，對抗氣候變化。

The G f l a e d c i g e l a c e i h e e e a d
i c l e e e a h e l h e c e f a d e e e a h e c d i
h a h , a i a d h e a h e h e a a g e e
l d e d e l h e t a e t a d a k e e c a i a
e a e , a e l l a t a k e e i a f f c a b e b e e e c e d
h e h e a e l a d f t k . B e f e h e c e e c e
f f e e a b l e a d a l d i a e , a a d a l d i a e a i g
a c e e i i e d a l l e l e e f h e G l i i g
h e e f d i a e a i g h a h , a i
e a h a k e , a d h e a h e a d h e l e l f d i a e a i g ,
i d e e e h e a f e f e e e . The G l d a l
e f e h e e c e d a l f l c a l g e e d e a e
a d f l a e c e d i g e c i e e a e a d e b e
a i d a h i c a l d a a g e .

本集團亦已制定有關極端及惡劣天氣的緊急應對方案，當萬一遇上颱風、暴雨及酷熱等惡劣天氣，管理人員更需調動人手和採取預防措施，並合規地排僱員的上下班。在可預見的自然災害到來前，向本集團全體員工發出自然災害預警資訊公告，列出預警類別(如颱風、暴雨、地震、高溫)，預警災害的級別，以保障員工安全。本集團亦會參照由當地政府部門的建議，制定好相應的保護措施，盡可能避免受到實體性損壞。

B. SOCIAL

1. EMPLOYMENT

The Group is committed to providing a safe and healthy working environment for all employees. The Group has established a comprehensive system of employee benefits, including medical insurance, life insurance, and other welfare measures. We also provide training and development opportunities for our employees to enhance their skills and knowledge. The Group is committed to providing a safe and healthy working environment for all employees.

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B. 社會

1. 僱傭

人力資本為企業發展的源動力。本集團尊重員工的個人自由，建立多元文化，包融不同人種、膚色、年齡、性別、性取向、種族、殘疾、懷孕、信仰或婚姻狀況的員工，絕不容忍姑息任何歧視，尊重員工的個人自由，保護員工個人私隱。

本集團透過提供在市場上具競爭力的薪酬待遇，並以崗位的價值為薪酬的基礎，並且給予績優員工更高的薪酬回報以鼓勵持續改進，致力吸引和挽留優秀人才。本集團確保員工的工資均不低於當地法律法規的最低工資標準，並且為所有在職員工繳納各項法定社會保險與福利，例如包括養老保險、醫療保險、失業保險、工傷保險、生育保險及住房公積金，假期包括國家法定節假日、婚假、產假、產檢假、哺乳假、陪產假、工傷假、喪假及年假等。

本集團嚴格遵守有關薪酬及解僱、招聘及晉升、工作時數、假期、平等機會、多元化、反歧視以及其他待遇及福利的相關法律及規例，例如《中華人民共和國勞動法》，期內並未有違規情況。

本集團按不同類別劃分的僱員人數如下：

本集團按不同類別劃分的僱員人數如下：

Category	分類	Figures for 2020 (人)	Figures for 2021 (人)
By Gender	按性別劃分		
Male	男性	1,095	1,323
Female	女性	571	783
By Employment Type	按僱傭類型劃分		
Full-time	全職	1,615	1,985
Part-time	兼職	2	3
Temporary	臨時工		5
Apprentice and Intern	學徒和實習生	49	75
Contract ^{註1}	合約 ^{註1}	13	38
By Age Group	按年齡組別劃分		
Below 25	25歲以下	161	228
25-34	25至34歲	701	874
35-44	35至44歲	454	609
45-54	45至54歲	234	274
55-64	55至64歲	104	109
Above 65	65歲或以上	12	12
By Region	按地區劃分		
China	中國	1,396	1,528
North America	北美	270	578

Re mark 1: Contract employees are included in the data category of full-time employees.

註1：合約員工僅在按僱傭類型劃分的數據中呈列。

The Group's employee turnover rate according to different categories is as follows:

本集團按不同類別劃分的僱員流失比率如下：

Category	分類	Employee Turnover Rate in 2020 (%)	Employee Turnover Rate in 2021 (%)
By Gender	按性別劃分		
Male	男性	29	48
Female	女性	36	43
By Age Group	按年齡組別劃分		
Below 25	25歲以下	71	88
25-34	25至34歲	41	51
35-44	35至44歲	16	27
45-54	45至54歲	14	41
55-64	55至64歲	8	31
Above 65	65歲或以上	33	108
By Region	按地區劃分		
China	中國	35	54
North America	北美	12	24

2. HEALTH AND SAFETY

The Group is committed to the safety and health of its employees. It has established a comprehensive safety management system, including safety training, safety audits, and safety reporting. The Group also provides safety equipment and facilities to ensure the safety of its employees. The Group's safety management system is based on the principle of "safety first, prevention first, comprehensive management".

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2. 健康與安全

為了貫徹落實「安全第一、預防為主、綜合治理」的安全生產方針，提高本集團應對風險和防範事故的能力，保障員工在生產勞動過程中不受職業病危害因素的影響，預防職業安全事故和職業病的發生，本集團針對安全管理、事故預防及應急救援預案及員工職業健康等制訂管理體系。

生產單位在拆除項目、新改擴建設項目、檢維修項目、開停機、較重要的隱患治理項目和較重要的工藝變更、設備變更專案等危險性較大的活動開始之前會安排進行危害識別風險評估，在此基礎上編製實施方案。安全管理中心又會不定期對各單位的安全管理現狀進行風險評估。

[illegible]

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D i g he ea he G c i e ake c a i al heal h
 a d afe ea e i i e a d c l he ha b gh
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 a d c l ea e i acc da ce he ec e dai f
 l cal g e e de a e he G c ea ed t h he
 l cal b-di ic ffice ga e e l ee be acci aed,
 a d a k he fill he Dail Tacki g f P e e i f
 COVID-19 e e da e i g hei heal h a d he he
 he ha e bee i c ac h c fi ed ea e. D i g he eak
 f he e ide ic, he G u e i ed all e l ee ide a

The G₁ ' j b de'el e a'h a'che he de'el e
eed f he c a i'h he ca ee de'el e g al;
i ee a'd e e i e f e' l ee , all i g he G₁ a d
e' l ee g u ge he a d g idi g e l ee a'chie'e
hei a'e a d d ea i life b a'c u la i g k ledge a d
g adi g hei kill .

The G₁ phase of the cell cycle is a period of growth and differentiation. It is the longest phase of the cell cycle and is characterized by the synthesis of RNA and proteins. The G₁ phase is divided into two sub-phases: G₁₁ and G₁₂. G₁₁ is the period of rapid growth and differentiation, while G₁₂ is the period of slower growth and differentiation. The G₁ phase is followed by the S phase, which is the period of DNA synthesis. The S phase is followed by the G₂ phase, which is the period of growth and differentiation. The G₂ phase is followed by the M phase, which is the period of cell division.

Category	Percentage of Trained Employees in 2020 (%)	Percentage of Trained Employees in 2021 (%)	Average Number of Hours of Training Completed by Each Employee in 2021 (Hour)	
			Average Number of Hours of Training Completed by Each Employee in 2021 (Hour)	Average Number of Hours of Training Completed by Each Employee in 2021 (Hour)
By Gender	按性別劃分			
Male	男性	94	100	75
Female	女性	94	100	68
By Employee Category	按僱員類別劃分			
Senior Management	高級管理層	100	100	30
Middle Management	中級管理層	100	100	30
Supervisor	主管	100	100	104
General Staff	一般員工	86	100	75

4. LABOUR STANDARDS

The Group specifically forbid forced labour and child labour and make it a policy to ensure compliance. The Group would check the age-related details of the employees and make necessary adjustments if the age of the employees is not in line with the legal requirements. The Group would also ensure that the employees are not employed in any prohibited areas. The Group would also ensure that the employees are not employed in any prohibited areas. The Group would also ensure that the employees are not employed in any prohibited areas.

The Group is committed to ensuring that the employees are not employed in any prohibited areas. The Group is committed to ensuring that the employees are not employed in any prohibited areas. The Group is committed to ensuring that the employees are not employed in any prohibited areas.

5. SUPPLY CHAIN MANAGEMENT

The Group would ensure that the suppliers are not employed in any prohibited areas. The Group would ensure that the suppliers are not employed in any prohibited areas. The Group would ensure that the suppliers are not employed in any prohibited areas.

The Group would ensure that the suppliers are not employed in any prohibited areas. The Group would ensure that the suppliers are not employed in any prohibited areas. The Group would ensure that the suppliers are not employed in any prohibited areas.

4. 勞工準則

本集團明確禁止強迫勞動及聘用童工並重視預防工作。本集團在聘用任何應徵者之前會徹底檢查與應徵者年齡相關的各類文件檔案，並採取有效措施核實其年齡，確保應徵者達到法定勞動年齡。本集團的僱傭合約符合當地法規要求，列明雙方權責，保障員工得到應有的權益，禁止任何形式的強迫勞工，確保所有員工都在自願的基礎上工作，禁止使用任何勞役或契約式勞工、體罰、監禁，或暴力威脅。

本集團嚴格遵守有關防止童工或強制勞工的相關法律及規例，例如《中華人民共和國勞動法》，期內並未有違規情況。

5. 供應鏈管理

本集團採用供應商前必須通過一系列審核程序，全盤審視其品質、環境及安全等表現，合格後方可採用。本集團要物料供應商確保生產藥品所需的原料及輔料，應當符合藥用要求及藥品生產品質管制規範的有關要求。並按照規定對供應商進行審核，確保購進使用的物料符合規定要求。

本集團又定期評估及監督受委託提供藥品倉存及運輸的供應商的品質保證能力和風險管理能力，並與其簽訂委託協定，約定責任及操作規程等內容。本集團亦會定期審視現有供應商的表現，要求有相關風險的供應商改善既有機制及表現，中止與無法符合要求的供應商的關係，以確保供應鏈的品質、環境及安全等表現符合本集團的方針。

be- f- lie- f- he G- b- egi- a- bel- :

本集團按不同地區劃分的供應商數目如下：

D i g he Yea he G u ca jied W he e gage e ac ice
a d ea e a e all W 1,223 lie e e e he
e a age e f l chai .

6. 產品責任

對質量的重視是企業賴以生存和發展的基礎。本集團按照中國GMP規範、美國cGMP規範、歐盟EMA以及協同組織認同的ICHQ7A規範等要求，建立了一套科學、嚴格、全面的質量預防和保證體系。本集團的藥品研製活動遵守藥物非臨床研究品質管制規範、藥物臨床試驗品質管制規範，保證藥品研製全過程持續符合法定要求。上市的藥品皆以真實、充分、可靠的資料和樣品取得當地藥品監督管理部門的批准及藥品註冊證書，生產單位亦依法取得藥品生產許可證。

The Group's electricity consumption is mainly for the production of pharmaceutical products. The electricity is purchased from the local power grid. The Group has adopted various measures to reduce electricity consumption, such as using energy-efficient equipment, improving the insulation of the production facilities, and using renewable energy sources. The Group has also implemented a series of measures to reduce greenhouse gas emissions, such as using energy-efficient equipment, improving the insulation of the production facilities, and using renewable energy sources. The Group has also implemented a series of measures to reduce greenhouse gas emissions, such as using energy-efficient equipment, improving the insulation of the production facilities, and using renewable energy sources.

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The Group is committed to the health and safety of its employees, and to the protection of its intellectual property. The Group is also committed to the health and safety of its customers, and to the protection of its data. The Group is also committed to the health and safety of its suppliers, and to the protection of its environment.

7. ANTI-CORRUPTION

The Group is committed to the health and safety of its employees, and to the protection of its intellectual property. The Group is also committed to the health and safety of its customers, and to the protection of its data. The Group is also committed to the health and safety of its suppliers, and to the protection of its environment.

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本集團嚴格遵守有關產品的健康與安全、廣告、標籤、補救方法以及保障知識產權的相關法律及規例，同時遵守有關私隱事宜的相關法律及規例，例如《中華人民共和國藥品管理法》，期內並未有違規情況。

7. 反貪污

為營造良好的企業氛圍，引導和規範本集團員工的日常工作行為，以期達到維護正常的經營管理秩序，本集團制訂內控管理體制管理反舞弊調查及宣傳，防範損害本集團利益的舞弊行為，以及員工利益衝突。本集團亦設有管理員工投訴及舉報的制度，公司各部門及子公司都必須正確對待投訴舉報人依法舉報的行為，不得以任何藉口打擊報復投訴舉報人。

本集團的審計中心定期針對全本集團組織反舞弊宣傳，收集最新相關反舞弊的資訊，包括各行業近期發生的重大舞弊事件、處理措施等，結合本集團業務的特點匯總分析並編製反舞弊宣傳資料。根據宣傳物件的重要性一般分為三種宣傳類型，針對業務執行過程中容易出現舞弊的敏感崗位，如採購工程師、財經出納、銷售負責客戶開發人員等，編製與其業務直接相關的資料，包括業務中發生的舞弊實例，組織其自學或現場培訓。每逢中國傳統重大佳節（如春節和中秋），審計中心會發公告溫馨提醒員工務必加強廉潔自律，自覺抵制誘惑，嚴格遵守《海普瑞集團員工手冊》以及《員工利益衝突管理制度》的相關要求，並列出監察舉報投訴方式。

The G^u ha e abli hed e i g cha el a d i e i ga i
 echa i a a f al e ai . The A di Ce e i d
 ake egi ai ec d he ece i g c i e f
 i e al a d e e al e el f he G^u c llec elaed
 c i i f ai a d c c c eli i a a al i , a d
 i d al e u a i e i ga i ea i i a e i e i ga i
 he ece a . The i e i ga i lea i d c c
 i e i ga i c fi he b he i ci f he c i , a d
 e a e i e i ga i e b c llec i g le a i f ai
 a d c c c i g i e i e i h aff i i l ed acc a el
 de e i e he a f i e c i ed l e c a ed b
 he c . Af e he fi al e i e f he i e i ga i e
 f i i b i ha he e i a i f e l e c c ac i h
 he a i l ed i he ha d i g la , aff e i ce i d
 be e ed ed. F c i i cide ha be a fe ed
 he y d i ca he A di Ce e i d ha d e he e a d
 elaed i f ai i l ed i he c i i cide he
 y d i ca f he i ha d i g. The ce e i d f la e e d i al
 ea e f ce defec e ed i defec d i c e ed
 i g he c e ce f he c i i cide a d i d
 f l i he i le e a f e d i al ea e acc d i gl
 a i d e e ce f i ha c i i cide

針對管理層編製發放與業務相關聯的資料，並視乎時間及工作安排適當安排現場培訓；而對於其餘全體員工則編製簡易的宣傳資料，發放至本集團內全體員工自學，在本集團內營造良好的反舞弊大環境。本集團董事、監事、高級管理人員及其他已經存在或可能存在利益衝突的員工需每年填寫利益衝突申報表，本集團對員工填寫申報的利益衝突申報表分級報審，對於其中

I Ja'a a d l e e e a h e A d i C e e g a i e
a i-f d f h e h l e g . The b d i e e d
c l e c h e l a e e l e a a i-f d i f a i i d i g e c e
a j f d d i c i d e i t a l i e t a d h e e e c i e
h a d l i g e a e . The i l l a l a i e a d a a l e h e
c h a c e i j i c f h e c a b i e . B a e d h e c l l e c t e d
f d i c i d e a d a g g e g a e d a d a a l e d d a a h e b d i
i l l c i l e a i-f d b l i c t a e j a l i d i g b c h e a d
i d e . The i l l h e b l i c e h e i f a i a l l e l e e
i h e g , i e g a i g h e i a c c e a d e h i c
f a i-f d i d a i l b i e c e . I 2021, h e G
h a c c e d a a i-f d e a i a i a e e l e e
d e a d i g i h r a e a . W e h a e a c c e d a i g
e i l l e d h e l e g i P a c i c e f E e i e E l e e ,
h i c h c a i e l e a e a i a i e i a f e h e a i g .

The G₁ ic₁ adhe₁ ele₁ a₁ la₁ a₁ d₁ eg₁ lai₁ elai₁ g₁
 , bibe₁ , e₁ i₁ , f₁ d₁ a₁ d₁ e₁ b₁ de₁ g₁ , ch₁ a₁ the₁
 A₁ fai₁ C₁ e₁ i₁ La₁ f₁ he₁ Pe₁ le₁ Re₁ b₁ lic₁ f₁ Chi₁ a₁.
 The₁ e₁ a₁ i₁ la₁ t₁ g₁ he₁ e₁ i₁ d₁.

每年一月及七月，審計中心會針對全本集團組織反舞弊宣傳，審計專員需要收集最新相關反舞弊的資訊，包括各行業近期發生的重大舞弊事件、處理措施等，結合公司業務的特點匯總分析。根據收集到的舞弊事件及匯總分析的資料，審計專員會編製反舞弊宣傳資料，包括宣傳手冊及視頻等，向本集團內的全體員工宣傳時，務求把反舞弊的重要概念及操守融入日常業務流程。在二零二一年，本集團已進行過一次反舞弊考試，並進行了《企業員工廉潔從業》培訓，培訓後有包含相關試題。

本集團嚴格遵守有關防止賄賂、勒索、欺詐及洗黑錢的相關法律及規例，例如《中華人民共和國反不正當競爭法》，

8. COMMUNITY INVESTMENT

The G e ec he di e e e a d adi f he
l cal di ic. We a ach gea i a ce he e ec a i a d
i i t t c t t i g t a d a e c t i ed e gagi g
c i ie i a t el a e. The G t t t l d t
_ jec a d _ ga ha be efi he eed f he c t i t
he e fea ible. We t d al c t t e ki g t h c t i t
g t ha ha e c a e i a d ai ai he t t al
be ee ele a akeh lde a d t el e b i gi g
ai ed be efi he c t i t .

D i g he ea he G ha c b ed he heal f blic
 a d cha i . We ha e e abli hed a Bi ha Re ea ch I e
 i h She he P l ech ic. We ha e al d a ed RMB1 411
 hel fl d c l a d di a e elief i He a . The e ea ch
 a ea f he l e f Bi edici e c e he di c e f e
 ou g a ge , a l al ac i e i g edie i e i , che ical a d
 bi l gical he i f ou g lead c u d , ha ac d a ic
 ac i i c ee i g , u i ic a al i , ha ac ki e ic , ke
 ha ac ical ech l gie a d ou g e a a i . I he d ,
 i c e he h le chai e ea ch a d de el e i ou g
 di c e . The G i c fide ha b u i g e ce i al
 ale de a ded b he i u e ca uild he e ea ch
 i e i a i u bai la f e ou g a je ie a d
 bi edical ech l gie , a d e he efficie a lica i f
 u e l e ea ch a d de el e

年內本集團專注健康及慈善範疇，分別與深圳職業技術學院共建了生物醫藥研究院及捐贈100萬元馳援河南防汛救災。生物醫藥研究院的研究方向涵蓋藥物新靶點發現、天然活性成分挖掘、藥物先導化合物化學和生物學合成、藥效活性篩選、多組學分析、藥代動力學、製藥關鍵技術及藥物評價等方面，覆蓋了藥物研發創新鏈全鏈條。本集團有信心透過悉心培養行業所需的高水準人才，可以將研究院打造為新品種和新技術的孵化平台，促進研發成果高效轉化。

Dì g he ea He a P'ì ce e e je ced e e el hea' ai
 hich ced e e fl d. The G d a ed RMB1 illi i
 ca h. He a Chaì Fede ai h gh Techd Medici e, he
 h ll- ed b idia f he G . The d ai i ce ill
 a aged a d di b ed b He a Chaì Fede ai f fl d
 c l a d di a e elief i He a P'ì ce, ch a e e ge c
 a e al e e a d -dia e ec c i k. I
 addi , he G al d a ed a ill e a g c i
 lie f o g i jec i She he S f a e Pa k Ma age e
 Ce e. The c i lie i ed b he She he
 S f a e Pa k Ma age e Ce e b a e, a i a d e e
 l cal bi -i a ie ha ac tical c a ie i She he , a d
 hel he de el e a d ad a ce e f he Ge a e Ba
 A e a bi edical i Dì g he Yea he G a de a
 d ai f a i a el RMB2.7 illi i al.

年內河南省出現極端強降雨並造成嚴重洪災，本集團通過全資子公司天道醫藥向河南省慈善總會捐助現金100萬元，由河南省慈善總會統一調配，用於河南省防汛救災、緊急物資採購以及災後重建工作。另外，本集團亦無償捐贈了一條運行良好的注射劑中試生產綫予深圳市科技評審管理中心，用於支持深圳市科技評審管理中心孵化、扶持、服務深圳本地生物創新醫藥企業，助力大灣區產業發展和升級。年內，本集團捐贈合共約人民幣2.7百萬元。

HKEX ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORTING GUIDE INDEX

聯交所《環境、社會及管治報告指引》索引

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		GH2393B

B	Social 社會	
ASPECT B.3 方面B.3	Development and Training 發展及培訓	B3
Indicator B.3.1 指標B.3.1	The percentage of employees trained by grade/departments (e.g. by age group, middle management). 按性別及僱員類別(如高級管理層、中級管理層)劃分的受訓僱員百分比。	B3
Indicator B.3.2 指標B.3.2	The average training hours completed per employee by grade/departments. 按性別及僱員類別劃分，每名僱員完成受訓的平均時數。	B3
ASPECT B.4 方面B.4	Labour Standards 勞工準則	B4
Indicator B.4.1 指標B.4.1	Describe measures taken to ensure compliance with labour standards. 描述檢討招聘慣例的措施以確保符合勞工準則。	B4
	B.3.2	

B	Social 社會	
ASPECT B.6 方面B.6	Product Responsibility 產品責任	B6
Indicator B.6.1 指標B.6.1	Percentage of total products sold which are recalled for safety and health reasons. 已售或已運送產品總數中因安全與健康理由而須回收的百分比。	Percentage of products recalled for safety and health reasons during the period is 0.00%. 期內因安全與健康理由而須回收的產品百分比為0.00%
Indicator B.6.2 指標B.6.2	Number of products and services complaints received and the way dealt with. 接獲關於產品及服務的投訴數目以及應對方法。	The percentage of 36 complaints regarding the period, and all of them have been dealt with. Although the complaints have been resolved, the percentage of 36 complaints is not negligible. 期內共有36宗投訴，並已悉數處理，當中未有因品質問題而須回收產品的情況
Indicator B.6.3 指標B.6.3	Description of practice relating to being a diligent. 描述與維護及保障知識產權有關的慣例。	B6
Indicator B.6.4 指標B.6.4	Description of quality control process and product recall process. 描述質量檢定過程及產品回收程序。	B6
Indicator B.6.5 指標B.6.5	Description of consumer data protection and privacy policy, and related execution and supervision methods. 描述消費者資料保障及私隱政策，以及相關執行及監察方法。	B6
ASPECT B.7 方面B.7	Anti-corruption 反貪污	B7
Indicator B.7.1 指標B.7.1	Number of confirmed legal cases against the issuer or its employees filed and settled during the reporting period. 於匯報期內對發行人或其僱員提出並已審結的貪污訴訟案件的數目及訴訟結果。	The percentage of confirmed legal cases against the issuer or its employees filed during the period is 0. 期內未有貪污訴訟案件
Indicator B.7.2 指標B.7.2	Description of preventive measures and reporting procedures, and related execution and supervision methods. 描述防範措施及舉報程式，以及相關執行及監察方法。	B7
Indicator B.7.3 指標B.7.3	Description of the anti-corruption training provided to directors and employees. 描述向董事及員工提供的反貪污培訓。	B7
ASPECT B.8 方面B.8	Community Investment 社區投資	B8
Indicator B.8.1 指標B.8.1	Focus areas for community investment (e.g. education, environment, labor needs, health, culture, sports). 專注貢獻範疇(如教育、環境事宜、勞工需求、健康、文化、體育)。	B8
Indicator B.8.2 指標B.8.2	Resources invested (e.g. money, time) in the focus areas. 在專注範疇所動用資源(如金錢或時間)。	B8

